

WVMEA Salary Schedule 'A' (Updated May 1, 2017)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Accounting-District Office	62	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective May 1, 2016 - ESD 0.45% increase	\$22.25	\$24.72
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase	\$23.00	\$25.56
		Effective July 1, 2018 - 0.5% increase	\$23.12	\$25.69
		Effective May 1, 2019 - 1% increase	\$23.35	\$25.95
Accounting-Secondary	65	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective May 1, 2016 - ESD 0.45% increase	\$22.90	\$25.44
		Effective July 1, 2016 - 0.5% increase	\$23.01	\$25.57
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.32	\$25.92
		Effective July 1, 2017 - 0.5% increase	\$23.44	\$26.05
		Effective May 1, 2018 - 1% increase	\$23.67	\$26.31
		Effective July 1, 2018 - 0.5% increase	\$23.79	\$26.44
		Effective May 1, 2019 - 1% increase	\$24.03	\$26.70
Administrative Assistant-Elementary School	10	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective May 1, 2016 - ESD 0.45% increase	\$23.56	\$26.18
		Effective July 1, 2016 - 0.5% increase	\$23.68	\$26.31
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.00	\$26.67
		Effective July 1, 2017 - 0.5% increase	\$24.12	\$26.80
		Effective May 1, 2018 - 1% increase	\$24.36	\$27.07
		Effective July 1, 2018 - 0.5% increase	\$24.48	\$27.21
		Effective May 1, 2019 - 1% increase	\$24.72	\$27.48
Assistant Supervisor-Custodial Services	73	Effective July 1, 2014	\$23.87	\$26.52
		Effective July 1, 2015 - 1% increase	\$24.11	\$26.79
		Effective May 1, 2016 - ESD 0.45% increase	\$24.22	\$26.91
		Effective July 1, 2016 - 0.5% increase	\$24.34	\$27.04
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.67	\$27.41
		Effective July 1, 2017 - 0.5% increase	\$24.79	\$27.55
		Effective May 1, 2018 - 1% increase	\$25.04	\$27.83
		Effective July 1, 2018 - 0.5% increase	\$25.17	\$27.97
		Effective May 1, 2019 - 1% increase	\$25.42	\$28.25
Carpenter	49	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2018 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2019 - 1% increase	\$27.85	\$30.94
Carpenter/Locksmith	45	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2018 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2019 - 1% increase	\$27.85	\$30.94

WVMEA Salary Schedule 'A' (Updated May 1, 2017)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Communications Assistant	83	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase	\$21.64	\$24.06
		Effective July 1, 2018 - 0.5% increase	\$21.75	\$24.18
		Effective May 1, 2019 - 1% increase	\$21.97	\$24.42
Custodian-Elementary School	26	Effective July 1, 2014	\$18.68	\$20.76
		Effective July 1, 2015 - 1% increase	\$18.87	\$20.97
		Effective May 1, 2016 - ESD 0.45% increase	\$18.95	\$21.06
		Effective July 1, 2016 - 0.5% increase	\$19.04	\$21.17
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$19.30	\$21.46
		Effective July 1, 2017 - 0.5% increase	\$19.40	\$21.57
		Effective May 1, 2018 - 1% increase	\$19.59	\$21.79
		Effective July 1, 2018 - 0.5% increase	\$19.69	\$21.90
		Effective May 1, 2019 - 1% increase	\$19.89	\$22.12
Custodian-Primary	28	Effective July 1, 2014	\$19.84	\$22.05
		Effective July 1, 2015 - 1% increase	\$20.04	\$22.27
		Effective May 1, 2016 - ESD 0.45% increase	\$20.13	\$22.37
		Effective July 1, 2016 - 0.5% increase	\$20.23	\$22.48
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.50	\$22.78
		Effective July 1, 2017 - 0.5% increase	\$20.60	\$22.89
		Effective May 1, 2018 - 1% increase	\$20.81	\$23.12
		Effective July 1, 2018 - 0.5% increase	\$20.91	\$23.24
		Effective May 1, 2019 - 1% increase	\$21.12	\$23.47
Custodian-Secondary School	23	Effective July 1, 2014	\$18.40	\$20.44
		Effective July 1, 2015 - 1% increase	\$18.58	\$20.65
		Effective May 1, 2016 - ESD 0.45% increase	\$18.66	\$20.74
		Effective July 1, 2016 - 0.5% increase	\$18.75	\$20.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$19.00	\$21.12
		Effective July 1, 2017 - 0.5% increase	\$19.10	\$21.23
		Effective May 1, 2018 - 1% increase	\$19.29	\$21.44
		Effective July 1, 2018 - 0.5% increase	\$19.39	\$21.55
		Effective May 1, 2019 - 1% increase	\$19.58	\$21.77
Custodian-Senior Site - WVSS	71	Effective July 1, 2014	\$22.09	\$24.54
		Effective July 1, 2015 - 1% increase	\$22.31	\$24.79
		Effective May 1, 2016 - ESD 0.45% increase	\$22.41	\$24.90
		Effective July 1, 2016 - 0.5% increase	\$22.52	\$25.02
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.82	\$25.36
		Effective July 1, 2017 - 0.5% increase	\$22.93	\$25.49
		Effective May 1, 2018 - 1% increase	\$23.16	\$25.74
		Effective July 1, 2018 - 0.5% increase	\$23.28	\$25.87
		Effective May 1, 2019 - 1% increase	\$23.51	\$26.13
Custodian-Senior Site Secondary	25	Effective July 1, 2014	\$21.95	\$24.39
		Effective July 1, 2015 - 1% increase	\$22.17	\$24.63
		Effective May 1, 2016 - ESD 0.45% increase	\$22.27	\$24.74
		Effective July 1, 2016 - 0.5% increase	\$22.38	\$24.86
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.68	\$25.20
		Effective July 1, 2017 - 0.5% increase	\$22.79	\$25.33
		Effective May 1, 2018 - 1% increase	\$23.02	\$25.58
		Effective July 1, 2018 - 0.5% increase	\$23.14	\$25.71
		Effective May 1, 2019 - 1% increase	\$23.37	\$25.97

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JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Custodian-Shift Supervisor Secondary School	24	Effective July 1, 2014	\$19.84	\$22.05
		Effective July 1, 2015 - 1% increase	\$20.04	\$22.27
		Effective May 1, 2016 - ESD 0.45% increase	\$20.13	\$22.37
		Effective July 1, 2016 - 0.5% increase	\$20.23	\$22.48
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.50	\$22.78
		Effective July 1, 2017 - 0.5% increase	\$20.60	\$22.89
		Effective May 1, 2018 - 1% increase	\$20.81	\$23.12
		Effective July 1, 2018 - 0.5% increase	\$20.91	\$23.24
		Effective May 1, 2019 - 1% increase	\$21.12	\$23.47
Custodian-Shift Supervisor - WVSS	72	Effective July 1, 2014	\$21.61	\$24.01
		Effective July 1, 2015 - 1% increase	\$21.82	\$24.25
		Effective May 1, 2016 - ESD 0.45% increase	\$21.92	\$24.36
		Effective July 1, 2016 - 0.5% increase	\$22.03	\$24.48
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.33	\$24.81
		Effective July 1, 2017 - 0.5% increase	\$22.44	\$24.93
		Effective May 1, 2018 - 1% increase	\$22.66	\$25.18
		Effective July 1, 2018 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2019 - 1% increase	\$23.00	\$25.56
Custodian-Senior Site Elementary School	27	Effective July 1, 2014	\$20.43	\$22.70
		Effective July 1, 2015 - 1% increase	\$20.63	\$22.92
		Effective May 1, 2016 - ESD 0.45% increase	\$20.72	\$23.02
		Effective July 1, 2016 - 0.5% increase	\$20.82	\$23.14
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.10	\$23.45
		Effective July 1, 2017 - 0.5% increase	\$21.21	\$23.57
		Effective May 1, 2018 - 1% increase	\$21.42	\$23.81
		Effective July 1, 2018 - 0.5% increase	\$21.53	\$23.93
		Effective May 1, 2019 - 1% increase	\$21.75	\$24.17
Data Entry and File Clerk	63	Effective July 1, 2014	\$18.70	\$20.78
		Effective July 1, 2015 - 1% increase	\$18.89	\$20.99
		Effective May 1, 2016 - ESD 0.45% increase	\$18.98	\$21.08
		Effective July 1, 2016 - 0.5% increase	\$19.07	\$21.19
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$19.33	\$21.48
		Effective July 1, 2017 - 0.5% increase	\$19.43	\$21.59
		Effective May 1, 2018 - 1% increase	\$19.62	\$21.81
		Effective July 1, 2018 - 0.5% increase	\$19.72	\$21.92
		Effective May 1, 2019 - 1% increase	\$19.92	\$22.14
District Learning Services Reporting Specialist	55	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase	\$23.00	\$25.56
		Effective July 1, 2018 - 0.5% increase	\$23.12	\$25.69
		Effective May 1, 2019 - 1% increase	\$23.35	\$25.95
Education Assistant-Individual(s)	14	Effective July 1, 2014	\$23.87	\$26.52
		Effective July 1, 2015 - 1% increase	\$24.11	\$26.79
		Effective May 1, 2016 - ESD 0.45% increase	\$24.22	\$26.91
		Effective July 1, 2016 - 0.5% increase	\$24.34	\$27.04
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.67	\$27.41
		Effective July 1, 2017 - 0.5% increase	\$24.79	\$27.55
		Effective May 1, 2018 - 1% increase	\$25.04	\$27.83
		Effective July 1, 2018 - 0.5% increase	\$25.17	\$27.97
		Effective May 1, 2019 - 1% increase	\$25.42	\$28.25

WVMEA Salary Schedule 'A' (Updated May 1, 2017)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Electrician	36	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2018 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2019 - 1% increase	\$27.85	\$30.94
Electrician - Senior	86	Effective July 1, 2014		
		Effective July 1, 2015 - 1% increase	\$27.43	\$30.48
		Effective May 1, 2016 - ESD 0.45% increase	\$27.55	\$30.62
		Effective July 1, 2016 - 0.5% increase	\$27.69	\$30.77
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$28.06	\$31.19
		Effective July 1, 2017 - 0.5% increase	\$28.20	\$31.35
		Effective May 1, 2018 - 1% increase	\$28.48	\$31.66
		Effective July 1, 2018 - 0.5% increase	\$28.62	\$31.82
		Effective May 1, 2019 - 1% increase	\$28.91	\$32.14
Electronics Technician	35	Effective July 1, 2014	\$24.13	\$26.81
		Effective July 1, 2015 - 1% increase	\$24.37	\$27.07
		Effective May 1, 2016 - ESD 0.45% increase	\$24.48	\$27.19
		Effective July 1, 2016 - 0.5% increase	\$24.60	\$27.33
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.93	\$27.70
		Effective July 1, 2017 - 0.5% increase	\$25.05	\$27.84
		Effective May 1, 2018 - 1% increase	\$25.30	\$28.12
		Effective July 1, 2018 - 0.5% increase	\$25.43	\$28.26
		Effective May 1, 2019 - 1% increase	\$25.68	\$28.54
Gardener	42	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2018 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2019 - 1% increase	\$27.85	\$30.94
Groundsperson	41	Effective July 1, 2014	\$20.77	\$23.07
		Effective July 1, 2015 - 1% increase	\$20.97	\$23.30
		Effective May 1, 2016 - ESD 0.45% increase	\$21.06	\$23.40
		Effective July 1, 2016 - 0.5% increase	\$21.17	\$23.52
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.46	\$23.84
		Effective July 1, 2017 - 0.5% increase	\$21.57	\$23.96
		Effective May 1, 2018 - 1% increase	\$21.79	\$24.20
		Effective July 1, 2018 - 0.5% increase	\$21.90	\$24.32
		Effective May 1, 2019 - 1% increase	\$22.12	\$24.56
Groundsperson-Senior	40	Effective July 1, 2014	\$23.51	\$26.12
		Effective July 1, 2015 - 1% increase	\$23.74	\$26.38
		Effective May 1, 2016 - ESD 0.45% increase	\$23.85	\$26.50
		Effective July 1, 2016 - 0.5% increase	\$23.97	\$26.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.29	\$26.99
		Effective July 1, 2017 - 0.5% increase	\$24.41	\$27.12
		Effective May 1, 2018 - 1% increase	\$24.65	\$27.39
		Effective July 1, 2018 - 0.5% increase	\$24.77	\$27.53
		Effective May 1, 2019 - 1% increase	\$25.02	\$27.81

WVMEA Salary Schedule 'A' (Updated May 1, 2017)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Home Stay Co-ordinator-ISP	79	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective May 1, 2016 - ESD 0.45% increase	\$21.60	\$23.99
		Effective July 1, 2016 - 0.5% increase	\$21.71	\$24.11
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.00	\$24.44
		Effective July 1, 2017 - 0.5% increase	\$22.11	\$24.56
		Effective May 1, 2018 - 1% increase	\$22.33	\$24.81
		Effective July 1, 2018 - 0.5% increase	\$22.44	\$24.93
		Effective May 1, 2019 - 1% increase	\$22.66	\$25.18
HVAC Mechanic	69	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2018 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2019 - 1% increase	\$27.85	\$30.94
Labourer	66	Effective July 1, 2014	\$17.81	\$19.79
		Effective July 1, 2015 - 1% increase	\$17.99	\$19.99
		Effective May 1, 2016 - ESD 0.45% increase	\$18.07	\$20.08
		Effective July 1, 2016 - 0.5% increase	\$18.16	\$20.18
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$18.41	\$20.45
		Effective July 1, 2017 - 0.5% increase	\$18.50	\$20.55
		Effective May 1, 2018 - 1% increase	\$18.69	\$20.76
		Effective July 1, 2018 - 0.5% increase	\$18.78	\$20.86
		Effective May 1, 2019 - 1% increase	\$18.97	\$21.07
Language and Cultural Assistant	82	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective May 1, 2016 - ESD 0.45% increase	\$21.60	\$23.99
		Effective July 1, 2016 - 0.5% increase	\$21.71	\$24.11
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.00	\$24.44
		Effective July 1, 2017 - 0.5% increase	\$22.11	\$24.56
		Effective May 1, 2018 - 1% increase	\$22.33	\$24.81
		Effective July 1, 2018 - 0.5% increase	\$22.44	\$24.93
		Effective May 1, 2019 - 1% increase	\$22.66	\$25.18
Learning Resources Assistant	84	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective May 1, 2016 - ESD 0.45% increase	\$22.90	\$25.44
		Effective July 1, 2016 - 0.5% increase	\$23.01	\$25.57
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.32	\$25.92
		Effective July 1, 2017 - 0.5% increase	\$23.44	\$26.05
		Effective May 1, 2018 - 1% increase	\$23.67	\$26.31
		Effective July 1, 2018 - 0.5% increase	\$23.79	\$26.44
		Effective May 1, 2019 - 1% increase	\$24.03	\$26.70
Library Cataloguer	52	Effective July 1, 2014	\$23.13	\$25.70
		Effective July 1, 2015 - 1% increase	\$23.36	\$25.95
		Effective May 1, 2016 - ESD 0.45% increase	\$23.47	\$26.07
		Effective July 1, 2016 - 0.5% increase	\$23.59	\$26.20
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.91	\$26.55
		Effective July 1, 2017 - 0.5% increase	\$24.03	\$26.68
		Effective May 1, 2018 - 1% increase	\$24.27	\$26.95
		Effective July 1, 2018 - 0.5% increase	\$24.39	\$27.08
		Effective May 1, 2019 - 1% increase	\$24.63	\$27.35

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JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Multicultural Worker	85	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.72
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.82
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase	\$21.64	\$24.06
		Effective July 1, 2018 - 0.5% increase	\$21.75	\$24.18
		Effective May 1, 2019 - 1% increase	\$21.97	\$24.42
Office Assistant-ISP	81	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase	\$20.30	\$22.55
		Effective July 1, 2018 - 0.5% increase	\$20.40	\$22.66
		Effective May 1, 2019 - 1% increase	\$20.60	\$22.89
Office Assistant-Facilities	87	Effective July 1, 2014		
		Effective July 1, 2015 - 1% increase		
		Effective May 1, 2016 - ESD 0.45% increase		
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase	\$23.00	\$25.56
		Effective July 1, 2018 - 0.5% increase	\$23.12	\$25.69
		Effective May 1, 2019 - 1% increase	\$23.35	\$25.95
Office Assistant-SSS	64	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase	\$20.30	\$22.55
		Effective July 1, 2018 - 0.5% increase	\$20.40	\$22.66
		Effective May 1, 2019 - 1% increase	\$20.60	\$22.89
Office Support Clerk	12	Effective July 1, 2014	\$18.06	\$20.07
		Effective July 1, 2015 - 1% increase	\$18.24	\$20.27
		Effective May 1, 2016 - ESD 0.45% increase	\$18.32	\$20.36
		Effective July 1, 2016 - 0.5% increase	\$18.41	\$20.46
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$18.66	\$20.74
		Effective July 1, 2017 - 0.5% increase	\$18.75	\$20.84
		Effective May 1, 2018 - 1% increase	\$18.94	\$21.05
		Effective July 1, 2018 - 0.5% increase	\$19.03	\$21.16
		Effective May 1, 2019 - 1% increase	\$19.22	\$21.37
Painter	47	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2018 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2019 - 1% increase	\$27.85	\$30.94

WVMEA Salary Schedule 'A' (Updated May 1, 2017)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Painter-Senior	46	Effective July 1, 2014	\$27.16	\$30.18
		Effective July 1, 2015 - 1% increase	\$27.43	\$30.48
		Effective May 1, 2016 - ESD 0.45% increase	\$27.55	\$30.62
		Effective July 1, 2016 - 0.5% increase	\$27.69	\$30.77
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$28.06	\$31.19
		Effective July 1, 2017 - 0.5% increase	\$28.20	\$31.35
		Effective May 1, 2018 - 1% increase	\$28.48	\$31.66
		Effective July 1, 2018 - 0.5% increase	\$28.62	\$31.82
		Effective May 1, 2019 - 1% increase	\$28.91	\$32.14
Pay and Benefits Assistant	4	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective May 1, 2016 - ESD 0.45% increase	\$22.90	\$25.44
		Effective July 1, 2016 - 0.5% increase	\$23.01	\$25.57
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.32	\$25.92
		Effective July 1, 2017 - 0.5% increase	\$23.44	\$26.05
		Effective May 1, 2018 - 1% increase	\$23.67	\$26.31
		Effective July 1, 2018 - 0.5% increase	\$23.79	\$26.44
		Effective May 1, 2019 - 1% increase	\$24.03	\$26.70
Plumber	38	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2018 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2019 - 1% increase	\$27.85	\$30.94
Print Shop Operator/Facilities Assistant	9	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective May 1, 2016 - ESD 0.45% increase	\$22.25	\$24.72
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase	\$23.00	\$25.56
		Effective July 1, 2018 - 0.5% increase	\$23.12	\$25.69
		Effective May 1, 2019 - 1% increase	\$23.35	\$25.95
Receptionist-Board Office	8	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase	\$21.64	\$24.06
		Effective July 1, 2018 - 0.5% increase	\$21.75	\$24.18
		Effective May 1, 2019 - 1% increase	\$21.97	\$24.42
Receptionist-ISP	77	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase	\$20.30	\$22.55
		Effective July 1, 2018 - 0.5% increase	\$20.40	\$22.66
		Effective May 1, 2019 - 1% increase	\$20.60	\$22.89

WVMEA Salary Schedule 'A' (Updated May 1, 2017)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Receptionist-Secondary	31	Effective July 1, 2014	\$18.70	\$20.78
		Effective July 1, 2015 - 1% increase	\$18.89	\$20.99
		Effective May 1, 2016 - ESD 0.45% increase	\$18.98	\$21.08
		Effective July 1, 2016 - 0.5% increase	\$19.07	\$21.19
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$19.33	\$21.48
		Effective July 1, 2017 - 0.5% increase	\$19.43	\$21.59
		Effective May 1, 2018 - 1% increase	\$19.62	\$21.81
		Effective July 1, 2018 - 0.5% increase	\$19.72	\$21.92
		Effective May 1, 2019 - 1% increase	\$19.92	\$22.14
Rentals Clerk	70	Effective July 1, 2014	\$19.99	\$22.22
		Effective July 1, 2015 - 1% increase	\$20.19	\$22.44
		Effective May 1, 2016 - ESD 0.45% increase	\$20.28	\$22.54
		Effective July 1, 2016 - 0.5% increase	\$20.38	\$22.65
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.66	\$22.96
		Effective July 1, 2017 - 0.5% increase	\$20.76	\$23.07
		Effective May 1, 2018 - 1% increase	\$20.97	\$23.30
		Effective July 1, 2018 - 0.5% increase	\$21.07	\$23.42
		Effective May 1, 2019 - 1% increase	\$21.28	\$23.65
Secretary-Facilities	48	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective May 1, 2016 - ESD 0.45% increase	\$22.25	\$24.72
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase	\$23.00	\$25.56
		Effective July 1, 2018 - 0.5% increase	\$23.12	\$25.69
		Effective May 1, 2019 - 1% increase	\$23.35	\$25.95
Secretary-Secondary School	11	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase	\$21.64	\$24.06
		Effective July 1, 2018 - 0.5% increase	\$21.75	\$24.18
		Effective May 1, 2019 - 1% increase	\$21.97	\$24.42
Secretary-SSS	56	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective May 1, 2016 - ESD 0.45% increase	\$22.25	\$24.72
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase	\$23.00	\$25.56
		Effective July 1, 2018 - 0.5% increase	\$23.12	\$25.69
		Effective May 1, 2019 - 1% increase	\$23.35	\$25.95
SIS Database Clerk	32	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase	\$21.64	\$24.06
		Effective July 1, 2018 - 0.5% increase	\$21.75	\$24.18
		Effective May 1, 2019 - 1% increase	\$21.97	\$24.42

WVMEA Salary Schedule 'A' (Updated May 1, 2017)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Software & Network Support Specialist	67	Effective July 1, 2014	\$24.13	\$26.81
		Effective July 1, 2015 - 1% increase	\$24.37	\$27.07
		Effective May 1, 2016 - ESD 0.45% increase	\$24.48	\$27.19
		Effective July 1, 2016 - 0.5% increase	\$24.60	\$27.33
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.93	\$27.70
		Effective July 1, 2017 - 0.5% increase	\$25.05	\$27.84
		Effective May 1, 2018 - 1% increase	\$25.30	\$28.12
		Effective July 1, 2018 - 0.5% increase	\$25.43	\$28.26
		Effective May 1, 2019 - 1% increase	\$25.68	\$28.54
Staffing Assistant - Dispatch	1	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective May 1, 2016 - ESD 0.45% increase	\$21.60	\$23.99
		Effective July 1, 2016 - 0.5% increase	\$21.71	\$24.11
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.00	\$24.44
		Effective July 1, 2017 - 0.5% increase	\$22.11	\$24.56
		Effective May 1, 2018 - 1% increase	\$22.33	\$24.81
		Effective July 1, 2018 - 0.5% increase	\$22.44	\$24.93
		Effective May 1, 2019 - 1% increase	\$22.66	\$25.18
TA-Careers	22	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase	\$20.30	\$22.55
		Effective July 1, 2018 - 0.5% increase	\$20.40	\$22.66
		Effective May 1, 2019 - 1% increase	\$20.60	\$22.89
TA-General/Languages	17	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase	\$20.30	\$22.55
		Effective July 1, 2018 - 0.5% increase	\$20.40	\$22.66
		Effective May 1, 2019 - 1% increase	\$20.60	\$22.89
TA-Laboratory	13	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective May 1, 2016 - ESD 0.45% increase	\$23.56	\$26.18
		Effective July 1, 2016 - 0.5% increase	\$23.68	\$26.31
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.00	\$26.67
		Effective July 1, 2017 - 0.5% increase	\$24.12	\$26.80
		Effective May 1, 2018 - 1% increase	\$24.36	\$27.07
		Effective July 1, 2018 - 0.5% increase	\$24.48	\$27.21
		Effective May 1, 2019 - 1% increase	\$24.72	\$27.48
TA-Library	19	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase	\$20.30	\$22.55
		Effective July 1, 2018 - 0.5% increase	\$20.40	\$22.66
		Effective May 1, 2019 - 1% increase	\$20.60	\$22.89

WVMEA Salary Schedule 'A' (Updated May 1, 2017)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Trades Assistant	44	Effective July 1, 2014	\$22.50	\$25.00
		Effective July 1, 2015 - 1% increase	\$22.73	\$25.25
		Effective May 1, 2016 - ESD 0.45% increase	\$22.83	\$25.36
		Effective July 1, 2016 - 0.5% increase	\$22.94	\$25.49
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.25	\$25.83
		Effective July 1, 2017 - 0.5% increase	\$23.37	\$25.96
		Effective May 1, 2018 - 1% increase	\$23.60	\$26.22
		Effective July 1, 2018 - 0.5% increase	\$23.72	\$26.35
		Effective May 1, 2019 - 1% increase	\$23.96	\$26.61
Welder/Fabricator	37	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2018 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2019 - 1% increase	\$27.85	\$30.94
Youth Worker	61	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective May 1, 2016 - ESD 0.45% increase	\$24.22	\$26.18
		Effective July 1, 2016 - 0.5% increase	\$24.34	\$26.31
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.67	\$26.67
		Effective July 1, 2017 - 0.5% increase	\$24.79	\$26.80
		Effective May 1, 2018 - 1% increase	\$25.04	\$27.07
		Effective July 1, 2018 - 0.5% increase	\$25.17	\$27.21
		Effective May 1, 2019 - 1% increase	\$25.42	\$27.48

Salary Schedule 'B' (Updated May 1, 2017)

8. Student Workers

		Base Rate	Base Rate plus 12%
Student Workers	Effective July 1, 2014	\$10.61	\$11.88
	Effective July 1, 2015 - 1% increase	\$10.72	\$12.01
	Effective May 1, 2016 - 0.45% increase	\$10.77	\$12.06
	Effective July 1, 2016 - 0.5% increase	\$10.82	\$12.12
	Effective May 1, 2017 - 1% increase + ESD 0.35%	\$10.97	\$12.28
	Effective July 1, 2017 - 0.5% increase	\$11.02	\$12.34
	Effective May 1, 2018 - 1% increase	\$11.13	\$12.46
	Effective July 1, 2018 - 0.5% increase	\$11.19	\$12.52
	Effective May 1, 2019 - 1% increase	\$11.30	\$12.65

8. Temporary Seasonal Workers

		Base Rate	Base Rate plus 12%
Temporary Seasonal Workers	Effective July 1, 2014	\$13.29	\$14.88
	Effective July 1, 2015 - 1% increase	\$13.42	\$15.03
	Effective May 1, 2016 - 0.45% increase	\$13.48	\$15.10
	Effective July 1, 2016 - 0.5% increase	\$13.55	\$15.18
	Effective May 1, 2017 - 1% increase + ESD 0.35%	\$13.73	\$15.38
	Effective July 1, 2017 - 0.5% increase	\$13.80	\$15.46
	Effective May 1, 2018 - 1% increase	\$13.94	\$15.61
	Effective July 1, 2018 - 0.5% increase	\$14.01	\$15.69
	Effective May 1, 2019 - 1% increase	\$14.15	\$15.85