

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Accounting-District Office	62	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective May 1, 2016 - ESD 0.45% increase	\$22.25	\$24.72
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.09	\$25.66
		Effective July 1, 2018 - 0.5% increase	\$23.21	\$25.79
		Effective May 1, 2019 - 1% increase	\$23.44	\$26.05
Accounting-Secondary	65	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective May 1, 2016 - ESD 0.45% increase	\$22.90	\$25.44
		Effective July 1, 2016 - 0.5% increase	\$23.01	\$25.57
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.32	\$25.92
		Effective July 1, 2017 - 0.5% increase	\$23.44	\$26.05
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.77	\$26.41
		Effective July 1, 2018 - 0.5% increase	\$23.89	\$26.54
		Effective May 1, 2019 - 1% increase	\$24.13	\$26.81
Administrative Assistant-Elementary School	10	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective May 1, 2016 - ESD 0.45% increase	\$23.56	\$26.18
		Effective July 1, 2016 - 0.5% increase	\$23.68	\$26.31
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.00	\$26.67
		Effective July 1, 2017 - 0.5% increase	\$24.12	\$26.80
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$24.46	\$27.18
		Effective July 1, 2018 - 0.5% increase	\$24.58	\$27.32
		Effective May 1, 2019 - 1% increase	\$24.83	\$27.59
Assistant Supervisor-Custodial Services	73	Effective July 1, 2014	\$23.87	\$26.52
		Effective July 1, 2015 - 1% increase	\$24.11	\$26.79
		Effective May 1, 2016 - ESD 0.45% increase	\$24.22	\$26.91
		Effective July 1, 2016 - 0.5% increase	\$24.34	\$27.04
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.67	\$27.41
		Effective July 1, 2017 - 0.5% increase	\$24.79	\$27.55
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$25.14	\$27.94
		Effective July 1, 2018 - 0.5% increase	\$25.27	\$28.08
		Effective May 1, 2019 - 1% increase	\$25.52	\$28.36
Carpenter	49	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$27.54	\$30.60
		Effective July 1, 2018 - 0.5% increase	\$27.68	\$30.75
		Effective May 1, 2019 - 1% increase	\$27.96	\$31.06
Carpenter/Locksmith	45	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$27.54	\$30.60
		Effective July 1, 2018 - 0.5% increase	\$27.68	\$30.75
		Effective May 1, 2019 - 1% increase	\$27.96	\$31.06

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Communications Assistant	83	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$21.73	\$24.15
		Effective July 1, 2018 - 0.5% increase	\$21.84	\$24.27
		Effective May 1, 2019 - 1% increase	\$22.06	\$24.51
Custodian-Elementary School	26	Effective July 1, 2014	\$18.68	\$20.76
		Effective July 1, 2015 - 1% increase	\$18.87	\$20.97
		Effective May 1, 2016 - ESD 0.45% increase	\$18.95	\$21.06
		Effective July 1, 2016 - 0.5% increase	\$19.04	\$21.17
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$19.30	\$21.46
		Effective July 1, 2017 - 0.5% increase	\$19.40	\$21.57
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$19.67	\$21.87
		Effective July 1, 2018 - 0.5% increase	\$19.77	\$21.98
		Effective May 1, 2019 - 1% increase	\$19.97	\$22.20
Custodian-Primary	28	Effective July 1, 2014	\$19.84	\$22.05
		Effective July 1, 2015 - 1% increase	\$20.04	\$22.27
		Effective May 1, 2016 - ESD 0.45% increase	\$20.13	\$22.37
		Effective July 1, 2016 - 0.5% increase	\$20.23	\$22.48
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.50	\$22.78
		Effective July 1, 2017 - 0.5% increase	\$20.60	\$22.89
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$20.89	\$23.21
		Effective July 1, 2018 - 0.5% increase	\$20.99	\$23.33
		Effective May 1, 2019 - 1% increase	\$21.20	\$23.56
Custodian-Secondary School	23	Effective July 1, 2014	\$18.40	\$20.44
		Effective July 1, 2015 - 1% increase	\$18.58	\$20.65
		Effective May 1, 2016 - ESD 0.45% increase	\$18.66	\$20.74
		Effective July 1, 2016 - 0.5% increase	\$18.75	\$20.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$19.00	\$21.12
		Effective July 1, 2017 - 0.5% increase	\$19.10	\$21.23
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$19.37	\$21.53
		Effective July 1, 2018 - 0.5% increase	\$19.47	\$21.64
		Effective May 1, 2019 - 1% increase	\$19.66	\$21.86
Custodian-Senior Site - WVSS	71	Effective July 1, 2014	\$22.09	\$24.54
		Effective July 1, 2015 - 1% increase	\$22.31	\$24.79
		Effective May 1, 2016 - ESD 0.45% increase	\$22.41	\$24.90
		Effective July 1, 2016 - 0.5% increase	\$22.52	\$25.02
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.82	\$25.36
		Effective July 1, 2017 - 0.5% increase	\$22.93	\$25.49
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.25	\$25.85
		Effective July 1, 2018 - 0.5% increase	\$23.37	\$25.98
		Effective May 1, 2019 - 1% increase	\$23.60	\$26.24
Custodian-Senior Site Secondary	25	Effective July 1, 2014	\$21.95	\$24.39
		Effective July 1, 2015 - 1% increase	\$22.17	\$24.63
		Effective May 1, 2016 - ESD 0.45% increase	\$22.27	\$24.74
		Effective July 1, 2016 - 0.5% increase	\$22.38	\$24.86
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.68	\$25.20
		Effective July 1, 2017 - 0.5% increase	\$22.79	\$25.33
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.11	\$25.68
		Effective July 1, 2018 - 0.5% increase	\$23.23	\$25.81
		Effective May 1, 2019 - 1% increase	\$23.46	\$26.07

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Custodian-Shift Supervisor Secondary School	24	Effective July 1, 2014	\$19.84	\$22.05
		Effective July 1, 2015 - 1% increase	\$20.04	\$22.27
		Effective May 1, 2016 - ESD 0.45% increase	\$20.13	\$22.37
		Effective July 1, 2016 - 0.5% increase	\$20.23	\$22.48
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.50	\$22.78
		Effective July 1, 2017 - 0.5% increase	\$20.60	\$22.89
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$20.89	\$23.21
		Effective July 1, 2018 - 0.5% increase	\$20.99	\$23.33
		Effective May 1, 2019 - 1% increase	\$21.20	\$23.56
Custodian-Shift Supervisor - WVSS	72	Effective July 1, 2014	\$21.61	\$24.01
		Effective July 1, 2015 - 1% increase	\$21.82	\$24.25
		Effective May 1, 2016 - ESD 0.45% increase	\$21.92	\$24.36
		Effective July 1, 2016 - 0.5% increase	\$22.03	\$24.48
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.33	\$24.81
		Effective July 1, 2017 - 0.5% increase	\$22.44	\$24.93
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$22.75	\$25.28
		Effective July 1, 2018 - 0.5% increase	\$22.86	\$25.41
		Effective May 1, 2019 - 1% increase	\$23.09	\$25.66
Custodian-Senior Site Elementary School	27	Effective July 1, 2014	\$20.43	\$22.70
		Effective July 1, 2015 - 1% increase	\$20.63	\$22.92
		Effective May 1, 2016 - ESD 0.45% increase	\$20.72	\$23.02
		Effective July 1, 2016 - 0.5% increase	\$20.82	\$23.14
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.10	\$23.45
		Effective July 1, 2017 - 0.5% increase	\$21.21	\$23.57
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$21.51	\$23.90
		Effective July 1, 2018 - 0.5% increase	\$21.62	\$24.02
		Effective May 1, 2019 - 1% increase	\$21.84	\$24.26
Data Entry and File Clerk	63	Effective July 1, 2014	\$18.70	\$20.78
		Effective July 1, 2015 - 1% increase	\$18.89	\$20.99
		Effective May 1, 2016 - ESD 0.45% increase	\$18.98	\$21.08
		Effective July 1, 2016 - 0.5% increase	\$19.07	\$21.19
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$19.33	\$21.48
		Effective July 1, 2017 - 0.5% increase	\$19.43	\$21.59
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$19.70	\$21.89
		Effective July 1, 2018 - 0.5% increase	\$19.80	\$22.00
		Effective May 1, 2019 - 1% increase	\$20.00	\$22.22
District Learning Services Reporting Specialist	55	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.09	\$25.66
		Effective July 1, 2018 - 0.5% increase	\$23.21	\$25.79
		Effective May 1, 2019 - 1% increase	\$23.44	\$26.05
Education Assistant-Individual(s)	14	Effective July 1, 2014	\$23.87	\$26.52
		Effective July 1, 2015 - 1% increase	\$24.11	\$26.79
		Effective May 1, 2016 - ESD 0.45% increase	\$24.22	\$26.91
		Effective July 1, 2016 - 0.5% increase	\$24.34	\$27.04
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.67	\$27.41
		Effective July 1, 2017 - 0.5% increase	\$24.79	\$27.55
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$25.14	\$27.94
		Effective July 1, 2018 - 0.5% increase	\$25.27	\$28.08
		Effective May 1, 2019 - 1% increase	\$25.52	\$28.36

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Electrician	36	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$27.54	\$30.60
		Effective July 1, 2018 - 0.5% increase	\$27.68	\$30.75
		Effective May 1, 2019 - 1% increase	\$27.96	\$31.06
Electrician - Senior	86	Effective July 1, 2014		
		Effective July 1, 2015 - 1% increase	\$27.43	\$30.48
		Effective May 1, 2016 - ESD 0.45% increase	\$27.55	\$30.62
		Effective July 1, 2016 - 0.5% increase	\$27.69	\$30.77
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$28.06	\$31.19
		Effective July 1, 2017 - 0.5% increase	\$28.20	\$31.35
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$28.59	\$31.79
		Effective July 1, 2018 - 0.5% increase	\$28.73	\$31.95
		Effective May 1, 2019 - 1% increase	\$29.02	\$32.27
Electronics Technician	35	Effective July 1, 2014	\$24.13	\$26.81
		Effective July 1, 2015 - 1% increase	\$24.37	\$27.07
		Effective May 1, 2016 - ESD 0.45% increase	\$24.48	\$27.19
		Effective July 1, 2016 - 0.5% increase	\$24.60	\$27.33
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.93	\$27.70
		Effective July 1, 2017 - 0.5% increase	\$25.05	\$27.84
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$25.40	\$28.23
		Effective July 1, 2018 - 0.5% increase	\$25.53	\$28.37
		Effective May 1, 2019 - 1% increase	\$25.79	\$28.65
Gardener	42	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$27.54	\$30.60
		Effective July 1, 2018 - 0.5% increase	\$27.68	\$30.75
		Effective May 1, 2019 - 1% increase	\$27.96	\$31.06
Groundsperson	41	Effective July 1, 2014	\$20.77	\$23.07
		Effective July 1, 2015 - 1% increase	\$20.97	\$23.30
		Effective May 1, 2016 - ESD 0.45% increase	\$21.06	\$23.40
		Effective July 1, 2016 - 0.5% increase	\$21.17	\$23.52
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.46	\$23.84
		Effective July 1, 2017 - 0.5% increase	\$21.57	\$23.96
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$21.87	\$24.30
		Effective July 1, 2018 - 0.5% increase	\$21.98	\$24.42
		Effective May 1, 2019 - 1% increase	\$22.20	\$24.66
Groundsperson-Senior	40	Effective July 1, 2014	\$23.51	\$26.12
		Effective July 1, 2015 - 1% increase	\$23.74	\$26.38
		Effective May 1, 2016 - ESD 0.45% increase	\$23.85	\$26.50
		Effective July 1, 2016 - 0.5% increase	\$23.97	\$26.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.29	\$26.99
		Effective July 1, 2017 - 0.5% increase	\$24.41	\$27.12
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$24.75	\$27.50
		Effective July 1, 2018 - 0.5% increase	\$24.87	\$27.64
		Effective May 1, 2019 - 1% increase	\$25.12	\$27.92

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Home Stay Co-ordinator-ISP	79	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective May 1, 2016 - ESD 0.45% increase	\$21.60	\$23.99
		Effective July 1, 2016 - 0.5% increase	\$21.71	\$24.11
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.00	\$24.44
		Effective July 1, 2017 - 0.5% increase	\$22.11	\$24.56
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$22.42	\$24.90
		Effective July 1, 2018 - 0.5% increase	\$22.53	\$25.02
		Effective May 1, 2019 - 1% increase	\$22.76	\$25.27
HVAC Mechanic	69	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$27.54	\$30.60
		Effective July 1, 2018 - 0.5% increase	\$27.68	\$30.75
		Effective May 1, 2019 - 1% increase	\$27.96	\$31.06
Labourer	66	Effective July 1, 2014	\$17.81	\$19.79
		Effective July 1, 2015 - 1% increase	\$17.99	\$19.99
		Effective May 1, 2016 - ESD 0.45% increase	\$18.07	\$20.08
		Effective July 1, 2016 - 0.5% increase	\$18.16	\$20.18
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$18.41	\$20.45
		Effective July 1, 2017 - 0.5% increase	\$18.50	\$20.55
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$18.76	\$20.84
		Effective July 1, 2018 - 0.5% increase	\$18.85	\$20.94
		Effective May 1, 2019 - 1% increase	\$19.04	\$21.15
Language and Cultural Assistant	82	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective May 1, 2016 - ESD 0.45% increase	\$21.60	\$23.99
		Effective July 1, 2016 - 0.5% increase	\$21.71	\$24.11
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.00	\$24.44
		Effective July 1, 2017 - 0.5% increase	\$22.11	\$24.56
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$22.42	\$24.90
		Effective July 1, 2018 - 0.5% increase	\$22.53	\$25.02
		Effective May 1, 2019 - 1% increase	\$22.76	\$25.27
Learning Resources Assistant	84	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective May 1, 2016 - ESD 0.45% increase	\$22.90	\$25.44
		Effective July 1, 2016 - 0.5% increase	\$23.01	\$25.57
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.32	\$25.92
		Effective July 1, 2017 - 0.5% increase	\$23.44	\$26.05
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.77	\$26.41
		Effective July 1, 2018 - 0.5% increase	\$23.89	\$26.54
		Effective May 1, 2019 - 1% increase	\$24.13	\$26.81
Library Cataloguer	52	Effective July 1, 2014	\$23.13	\$25.70
		Effective July 1, 2015 - 1% increase	\$23.36	\$25.95
		Effective May 1, 2016 - ESD 0.45% increase	\$23.47	\$26.07
		Effective July 1, 2016 - 0.5% increase	\$23.59	\$26.20
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.91	\$26.55
		Effective July 1, 2017 - 0.5% increase	\$24.03	\$26.68
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$24.37	\$27.05
		Effective July 1, 2018 - 0.5% increase	\$24.49	\$27.19
		Effective May 1, 2019 - 1% increase	\$24.73	\$27.46

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Multicultural Worker	85	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.72
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.82
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$21.73	\$24.15
		Effective July 1, 2018 - 0.5% increase	\$21.84	\$24.27
		Effective May 1, 2019 - 1% increase	\$22.06	\$24.51
Office Assistant-ISP	81	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$20.38	\$22.64
		Effective July 1, 2018 - 0.5% increase	\$20.48	\$22.75
		Effective May 1, 2019 - 1% increase	\$20.68	\$22.98
Office Assistant-Facilities	87	Effective July 1, 2014		
		Effective July 1, 2015 - 1% increase		
		Effective May 1, 2016 - ESD 0.45% increase		
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.09	\$25.66
		Effective July 1, 2018 - 0.5% increase	\$23.21	\$25.79
		Effective May 1, 2019 - 1% increase	\$23.44	\$26.05
Office Assistant-SSS	64	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$20.38	\$22.64
		Effective July 1, 2018 - 0.5% increase	\$20.48	\$22.75
		Effective May 1, 2019 - 1% increase	\$20.68	\$22.98
Office Support Clerk	12	Effective July 1, 2014	\$18.06	\$20.07
		Effective July 1, 2015 - 1% increase	\$18.24	\$20.27
		Effective May 1, 2016 - ESD 0.45% increase	\$18.32	\$20.36
		Effective July 1, 2016 - 0.5% increase	\$18.41	\$20.46
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$18.66	\$20.74
		Effective July 1, 2017 - 0.5% increase	\$18.75	\$20.84
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$19.01	\$21.13
		Effective July 1, 2018 - 0.5% increase	\$19.11	\$21.24
		Effective May 1, 2019 - 1% increase	\$19.30	\$21.45
Painter	47	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$27.54	\$30.60
		Effective July 1, 2018 - 0.5% increase	\$27.68	\$30.75
		Effective May 1, 2019 - 1% increase	\$27.96	\$31.06

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Painter-Senior	46	Effective July 1, 2014	\$27.16	\$30.18
		Effective July 1, 2015 - 1% increase	\$27.43	\$30.48
		Effective May 1, 2016 - ESD 0.45% increase	\$27.55	\$30.62
		Effective July 1, 2016 - 0.5% increase	\$27.69	\$30.77
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$28.06	\$31.19
		Effective July 1, 2017 - 0.5% increase	\$28.20	\$31.35
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$28.59	\$31.79
		Effective July 1, 2018 - 0.5% increase	\$28.73	\$31.95
		Effective May 1, 2019 - 1% increase	\$29.02	\$32.27
Pay and Benefits Assistant	4	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective May 1, 2016 - ESD 0.45% increase	\$22.90	\$25.44
		Effective July 1, 2016 - 0.5% increase	\$23.01	\$25.57
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.32	\$25.92
		Effective July 1, 2017 - 0.5% increase	\$23.44	\$26.05
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.77	\$26.41
		Effective July 1, 2018 - 0.5% increase	\$23.89	\$26.54
		Effective May 1, 2019 - 1% increase	\$24.13	\$26.81
Plumber	38	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$27.54	\$30.60
		Effective July 1, 2018 - 0.5% increase	\$27.68	\$30.75
		Effective May 1, 2019 - 1% increase	\$27.96	\$31.06
Print Shop Operator/Facilities Assistant	9	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective May 1, 2016 - ESD 0.45% increase	\$22.25	\$24.72
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.09	\$25.66
		Effective July 1, 2018 - 0.5% increase	\$23.21	\$25.79
		Effective May 1, 2019 - 1% increase	\$23.44	\$26.05
Receptionist-Board Office	8	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$21.73	\$24.15
		Effective July 1, 2018 - 0.5% increase	\$21.84	\$24.27
		Effective May 1, 2019 - 1% increase	\$22.06	\$24.51
Receptionist-ISP	77	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$20.38	\$22.64
		Effective July 1, 2018 - 0.5% increase	\$20.48	\$22.75
		Effective May 1, 2019 - 1% increase	\$20.68	\$22.98

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Receptionist-Secondary	31	Effective July 1, 2014	\$18.70	\$20.78
		Effective July 1, 2015 - 1% increase	\$18.89	\$20.99
		Effective May 1, 2016 - ESD 0.45% increase	\$18.98	\$21.08
		Effective July 1, 2016 - 0.5% increase	\$19.07	\$21.19
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$19.33	\$21.48
		Effective July 1, 2017 - 0.5% increase	\$19.43	\$21.59
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$19.70	\$21.89
		Effective July 1, 2018 - 0.5% increase	\$19.80	\$22.00
		Effective May 1, 2019 - 1% increase	\$20.00	\$22.22
Rentals Clerk	70	Effective July 1, 2014	\$19.99	\$22.22
		Effective July 1, 2015 - 1% increase	\$20.19	\$22.44
		Effective May 1, 2016 - ESD 0.45% increase	\$20.28	\$22.54
		Effective July 1, 2016 - 0.5% increase	\$20.38	\$22.65
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.66	\$22.96
		Effective July 1, 2017 - 0.5% increase	\$20.76	\$23.07
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$21.05	\$23.39
		Effective July 1, 2018 - 0.5% increase	\$21.16	\$23.51
		Effective May 1, 2019 - 1% increase	\$21.37	\$23.75
Secretary-Facilities	48	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective May 1, 2016 - ESD 0.45% increase	\$22.25	\$24.72
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.09	\$25.66
		Effective July 1, 2018 - 0.5% increase	\$23.21	\$25.79
		Effective May 1, 2019 - 1% increase	\$23.44	\$26.05
Secretary-Secondary School	11	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$21.73	\$24.15
		Effective July 1, 2018 - 0.5% increase	\$21.84	\$24.27
		Effective May 1, 2019 - 1% increase	\$22.06	\$24.51
Secretary-SSS	56	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective May 1, 2016 - ESD 0.45% increase	\$22.25	\$24.72
		Effective July 1, 2016 - 0.5% increase	\$22.36	\$24.84
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.66	\$25.18
		Effective July 1, 2017 - 0.5% increase	\$22.77	\$25.31
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.09	\$25.66
		Effective July 1, 2018 - 0.5% increase	\$23.21	\$25.79
		Effective May 1, 2019 - 1% increase	\$23.44	\$26.05
SIS Database Clerk	32	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective May 1, 2016 - ESD 0.45% increase	\$20.94	\$23.26
		Effective July 1, 2016 - 0.5% increase	\$21.04	\$23.38
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$21.32	\$23.70
		Effective July 1, 2017 - 0.5% increase	\$21.43	\$23.82
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$21.73	\$24.15
		Effective July 1, 2018 - 0.5% increase	\$21.84	\$24.27
		Effective May 1, 2019 - 1% increase	\$22.06	\$24.51

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Software & Network Support Specialist	67	Effective July 1, 2014	\$24.13	\$26.81
		Effective July 1, 2015 - 1% increase	\$24.37	\$27.07
		Effective May 1, 2016 - ESD 0.45% increase	\$24.48	\$27.19
		Effective July 1, 2016 - 0.5% increase	\$24.60	\$27.33
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.93	\$27.70
		Effective July 1, 2017 - 0.5% increase	\$25.05	\$27.84
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$25.40	\$28.23
		Effective July 1, 2018 - 0.5% increase	\$25.53	\$28.37
		Effective May 1, 2019 - 1% increase	\$25.79	\$28.65
Staffing Assistant - Dispatch	1	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective May 1, 2016 - ESD 0.45% increase	\$21.60	\$23.99
		Effective July 1, 2016 - 0.5% increase	\$21.71	\$24.11
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$22.00	\$24.44
		Effective July 1, 2017 - 0.5% increase	\$22.11	\$24.56
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$22.42	\$24.90
		Effective July 1, 2018 - 0.5% increase	\$22.53	\$25.02
		Effective May 1, 2019 - 1% increase	\$22.76	\$25.27
TA-Careers	22	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$20.38	\$22.64
		Effective July 1, 2018 - 0.5% increase	\$20.48	\$22.75
		Effective May 1, 2019 - 1% increase	\$20.68	\$22.98
TA-General/Languages	17	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$20.38	\$22.64
		Effective July 1, 2018 - 0.5% increase	\$20.48	\$22.75
		Effective May 1, 2019 - 1% increase	\$20.68	\$22.98
TA-Laboratory	13	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective May 1, 2016 - ESD 0.45% increase	\$23.56	\$26.18
		Effective July 1, 2016 - 0.5% increase	\$23.68	\$26.31
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.00	\$26.67
		Effective July 1, 2017 - 0.5% increase	\$24.12	\$26.80
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$24.46	\$27.18
		Effective July 1, 2018 - 0.5% increase	\$24.58	\$27.32
		Effective May 1, 2019 - 1% increase	\$24.83	\$27.59
TA-Library	19	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective May 1, 2016 - ESD 0.45% increase	\$19.63	\$21.81
		Effective July 1, 2016 - 0.5% increase	\$19.73	\$21.92
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$20.00	\$22.22
		Effective July 1, 2017 - 0.5% increase	\$20.10	\$22.33
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$20.38	\$22.64
		Effective July 1, 2018 - 0.5% increase	\$20.48	\$22.75
		Effective May 1, 2019 - 1% increase	\$20.68	\$22.98

## WVMEA Salary Schedule 'A' (Updated May 1, 2018)

JJEC Position Description	Job No.		Hourly Rate	Hourly Rate
			Step 1	Step 2
Trades Assistant	44	Effective July 1, 2014	\$22.50	\$25.00
		Effective July 1, 2015 - 1% increase	\$22.73	\$25.25
		Effective May 1, 2016 - ESD 0.45% increase	\$22.83	\$25.36
		Effective July 1, 2016 - 0.5% increase	\$22.94	\$25.49
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$23.25	\$25.83
		Effective July 1, 2017 - 0.5% increase	\$23.37	\$25.96
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$23.70	\$26.32
		Effective July 1, 2018 - 0.5% increase	\$23.82	\$26.45
		Effective May 1, 2019 - 1% increase	\$24.06	\$26.71
Welder/Fabricator	37	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective May 1, 2016 - ESD 0.45% increase	\$26.53	\$29.48
		Effective July 1, 2016 - 0.5% increase	\$26.66	\$29.63
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$27.02	\$30.03
		Effective July 1, 2017 - 0.5% increase	\$27.16	\$30.18
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$27.54	\$30.60
		Effective July 1, 2018 - 0.5% increase	\$27.68	\$30.75
		Effective May 1, 2019 - 1% increase	\$27.96	\$31.06
Youth Worker	61	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective May 1, 2016 - ESD 0.45% increase	\$24.22	\$26.91
		Effective July 1, 2016 - 0.5% increase	\$24.34	\$27.04
		Effective May 1, 2017 - 1% increase + ESD 0.35%	\$24.67	\$27.41
		Effective July 1, 2017 - 0.5% increase	\$24.79	\$27.55
		Effective May 1, 2018 - 1% increase + ESD 0.40%	\$25.14	\$27.94
		Effective July 1, 2018 - 0.5% increase	\$25.27	\$28.08
		Effective May 1, 2019 - 1% increase	\$25.52	\$28.36

## Salary Schedule 'B' (Updated May 1, 2018)

### 8. Student Workers

		Base Rate	Base Rate plus 12%
Student Workers	Effective July 1, 2014	\$10.61	\$11.88
	Effective July 1, 2015 - 1% increase	\$10.72	\$12.01
	Effective May 1, 2016 - 0.45% increase	\$10.77	\$12.06
	Effective July 1, 2016 - 0.5% increase	\$10.82	\$12.12
	Effective May 1, 2017 - 1% increase + ESD 0.35%	\$10.97	\$12.28
	Effective July 1, 2017 - 0.5% increase	\$11.02	\$12.34
	Effective May 1, 2018 - 1% increase + ESD 0.40%	\$11.17	\$12.51
	Effective July 1, 2018 - 0.5% increase	\$11.23	\$12.57
	Effective May 1, 2019 - 1% increase	\$11.34	\$12.70

### 8. Temporary Seasonal Workers

		Base Rate	Base Rate plus 12%
Temporary Seasonal Workers	Effective July 1, 2014	\$13.29	\$14.88
	Effective July 1, 2015 - 1% increase	\$13.42	\$15.03
	Effective May 1, 2016 - 0.45% increase	\$13.48	\$15.10
	Effective July 1, 2016 - 0.5% increase	\$13.55	\$15.18
	Effective May 1, 2017 - 1% increase + ESD 0.35%	\$13.73	\$15.38
	Effective July 1, 2017 - 0.5% increase	\$13.80	\$15.46
	Effective May 1, 2018 - 1% increase + ESD 0.40%	\$13.99	\$15.68
	Effective July 1, 2018 - 0.5% increase	\$14.06	\$15.76
	Effective May 1, 2019 - 1% increase	\$14.20	\$15.92