

WVMEA News Bulletin

LOCAL BARGAINING UPDATE

November 29, 2022



Dear School Board Members

The Employer and the WVMEA reached a tentative agreement yesterday, November 28, 2022. The final version of the Memorandum of Understanding is being drawn up and will be signed next week. A Summary of Settlements is currently being composed and we will notify all School Board Members once it is completed. The summary will be sent out to all whose email addresses we have on file and we will also post all of these updates on our website at www.wvmea.com.

We ask that you take the time to read through the Summary of Settlements once it is provided. Should you have any questions, please contact our office. We will be offering two online Zoom meetings as Question-and-Answer sessions. Further details will be communicated.

The ratification voting process will take place during office hours, from 8:30am - 4:00pm, Dec 5th to Dec 9th. Our plan is to have a 'Travelling Ballot Box' where Catalin Fota and Phyllis Van Rhyn will bring the voting process to the school. The date, time and location of this schedule is being worked on and will be communicated soon. There will also be a ballot box available all week during office hours at the Association's office.

Negotiations started on November 3, 2022, and completed on November 28, 2022, during which we met six times. The members of the Bargaining Committee were:

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| Andrew Pickard | Shop Steward | Facilities & Custodians |
| Colleen Denman | Shop Steward | Administrative Assistants |
| Elisabeth Thoma | Shop Steward | Administrative Assistants |
| Isabell Nielsen | Shop Steward | Education Assistants |
| Joseph Tan | Representative | Teachers' Assistants |
| Catalin Fota | Business Manager | WVMEA |
| Phyllis Van Rhyn | Business Agent | WVMEA |

It was an absolute pleasure to work with this group of committed and talented individuals. Their knowledge, compassion, strength, and willingness to engage in this process made it a great success and they have my thanks and appreciation. Your Bargaining Committee is satisfied with the outcome of these negotiations and recommend its acceptance when you vote next week.

Kindest Regards,

Catalin Fota, Business Manager

Phyllis Van Rhyn, Business Agent