

# Notice to all School Board Members RATIFICATION VOTE RESULTS

December 9, 2022



Please be advised that the results are in for ratification vote conducted during the week of December 5 to November 9, 2022. The results show that 86.4% of the voting membership accepted the Summary of Settlements.

For the first time we brought the voting process to your worksites with the 'Travelling Ballot Box'. This was very successful as not only were we able to connect with members, but onsite voting also resulted one of the highest voter turnout rates for the WVMEA with 213 ballots casted. We would like to thank those members who took the time to participate in the ratification voting process.

Also, on behalf of the membership, the Executive Board and the Association office staff we would like to again extend our appreciation to Bargaining Committee for their assistance and significant contributions to this process. The knowledge they provided relating to their area of employment was invaluable.

Colleen Denman	Shop Steward	–	Clerical
Isabell Nielsen	Shop Steward	–	Education Assistants
Andrew Pickard	Shop Steward	–	Facilities / Custodians
Joseph Tan	Representative	–	Teaching Assistants
Elisabeth Thoma	Shop Steward	–	Clerical

For your reference, the new Memorandum of Agreement is provided in a separate document. We are now waiting for final confirmation from the School Board that BCPSEA has also ratified the Memorandum of Agreement. We expect that this will happen early next week, after which time the new Collective Agreement will be drawn up. We will keep you updated on this process, in the meantime should you have any questions, please do not hesitate to contact our office.

Sincerely,

Catalin Fota, Business Manager

Phyllis Van Rhyn, Business Agent