



WVMEA News Bulletin

March 3, 2023

A WORD FROM YOUR UNION

“Spring: a reminder of how beautiful change can truly be” -Unknown.

March has arrived and many of us will be celebrating Spring. So, to everyone celebrating, Easter, Passover, Holi, Nowruz or Songkram, we wish you happy memories with those that you share this with.

Lots of things have been going on within the WVMEA over the last couple of months. Not only were we able to support our members with new and existing issues, but we were also able to provide Shop Steward Training for thirteen of our members. We were able to attend the Labour Law Review, a two-day conference reviewing the recent BC labour arbitration decisions for 2022. And we are planning for the upcoming Annual General Meeting, scheduled for April 3, 2023, at West Vancouver Secondary School Cafeteria 5:00 pm

MUNICIPAL, LIBRARY AND POLICE MEMBERS

The bargaining process with the District of West Vancouver started at the end of October 2022, and it is proceeding very slowly. Historically, The District of West Vancouver follows the trend set in negotiations by other (larger) municipalities. This year, many municipalities in Metro Vancouver were quite reluctant to start the bargaining process with their employees. The additional pressure of inflation and rising cost of living, pokes holes in everyone's wallet. Recently, the City of Burnaby and CUPE Local 23 ratified their new Collective Agreement. The wage increases agreed for Burnaby municipal employees will probably be a benchmark for other settlements. We will keep you updated as we progress through our negotiations.

SCHOOL MEMBERS

The Collective Agreement has finally been sent to the printers! Until the new purple covered booklets are here, the [School District Collective Agreement](#) can be found on our website. Once the printed versions arrive a physical copy will be placed in each staff room. If you are interested in a physical copy, please contact us at the WVMEA's office. Please review this document and become familiar with the changes that occurred. For example, Article 400.1 Filling Vacancies now reads “Vacancies must be posted electronically for five (5) days before such vacancy is filled.” The School Board has agreed to provide annual Make a Future training to all WVMEA employees to increase awareness and familiarity with the electronic posting. This training is scheduled to occur after Spring Break.

ANNUAL GENERAL MEETING

Our **Annual General Meeting** is scheduled for **Monday, April 3rd at 5:00pm**. We will be meeting in-person at the **WVSS Cafeteria** located at **1750 Mathers Avenue, West Vancouver**. This is the first of five meetings for the 2023-2024 year, we hope to see you there!

CONNECT WITH US

A reminder to all members to please ensure that you have a valid email address on file with the WVMEA so that we may communicate with you. Reach out to us if you are not receiving email communications from our office. We also encourage all members to connect with the WVMEA and follow us on social media.

website: www.wvmea.com



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