

A WORD FROM YOUR UNION

We hope the wrap up of 2024 left you refreshed and ready to begin a new year. May 2025 bring endless possibilities for growth, new experiences and the achievement of all goals.

Remediation work on the office building has begun but we are still waiting for a definitive date on when we can return to the WVMEA office. Although we continue to work remotely, we remain ready and available to support our members. You can reach us by phone at 604-925-7447 or by email at info@wvmea.com. You can also connect with our Business Manager, Catalin Fota and Business Agent, Phyllis Van Rhyn.

As shared in our December News Bulletin, all Municipal-Library-Police WVMEA members will receive a 3.5% wage increase effective January 1, 2025. This year we will begin bargaining the next collective agreement for the School Board Employees. A survey will be sent out to School Board employees soon to gather your input for bargaining proposals.

This new year we will maintain our commitment to membership engagement, encouraging everyone to attend meetings and bring questions and ideas to help propel the continued growth of our union. Cheers to a successful and collaborative year ahead!

UPCOMING GENERAL MEMBERSHIP MEETING



website: www.wvmea.com

Our next **General Membership Meeting** will be held virtually, **via Zoom**, on **Monday February 3**, **2025** at **5:00pm**. In addition to the two **\$100 door prizes**, there will be a draw for a **Meinhardt Gift Basket** full of tasty treats. Members must be in attendance for the entirety of the meeting to be eligible to win a prize.

If you would like to attend this meeting you must <u>register online</u> to receive the meeting link. Please note that after you register, your information needs to be confirmed prior to receiving the meeting link. <u>You must use your personal email address (not your work email) for approval</u>. **Meeting registration will close at noon on Monday, February 3, 2025**.

- GM Meeting Agenda
- GM Meeting Registration

This is the last meeting of the 2024-2025 year. We would like to remind all members that the **Assessment Fee** is in effect; per Article 1.2 of the <u>Constitution & Bylaws</u>, members who do not attend a minimum of one General Meeting per year (April to March) will be required to pay an assessment of \$25. There is seven-month grace period to the attendance requirement for any new member initiated September 1, 2024 or later.

FINANCIAL PLANNING & MPP RESOURCES

We have compiled a document with handy Financial Planning Facts for our members, you can access this document using the link below. In addition, we would also like to remind members that the Municipal Pension Plan website offers a wealth of resources, as well as online courses and webinars. Members can find information on varying topics from 'Getting to Know Your Pension' to 'Approaching your Retirement'. We have provided the link to these resources below.

- 2025 Financial Planning Facts
- MPP Learning Resources

KEEP US INFORMED

We ask all members to keep the information we have for you up to date. Please let us know of any changes to your employment status, home address, telephone and/or email address. Reach out to us by telephone 604-925-7447 or by email info@wvmea.com.

ANNUAL GENERAL MEMBERSHIP MEETING

Save the date! Our **AGM** will take place on **Monday, April 7, 2025**. This will be the first meeting of five for the 2025 - 2026 year. Further details will be provided closer to the date.



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/westvanmea