

"Smell the sea and feel the sky. Let your soul and spirit fly." -Van Morrison

A WORD FROM YOUR UNION

We hope that everyone is finding the time to rest and relax throughout the summer, enjoying the outdoors and longer days. The WVMEA office staff has been keeping busy with the main focus of completing the much talked about Database Project. Our office staff and the development team have been hard at work throughout the summer, and we're hopeful to launch the new database in the coming months. We're also pleased to welcome many new Municipal members this summer, particularly in the Community Centre, Aquatics, and Parks departments. We look forward to connecting with both new and long-standing members at our upcoming in-person General Membership meeting.

GENERAL MEMBERSHIP MEETING

Our next **General Membership Meeting** is scheduled for **12:00 pm** on **Thursday, September 4, 2025**. This **in-person** meeting meeting will be held in the **Welsh Hall** at the **West Vancouver Memorial Library** at 1950 Marine Drive, West Vancouver. It is the third meeting of the 2025-2026 meeting year. All members who attend the meeting in its entirety will be entered in a draw to win one of two **\$100 Door Prizes**, we hope you will join us! Use links below to access the Meeting Agenda and the list of the 2025-2026 Meeting Dates.

- •September 4th General Membership Meeting Agenda
- 2025-2026 General Membership Meeting Dates

WVMEA SCHOLARSHIPS

The <u>2025 WVMEA Scholarship Program</u> offers three \$2000 awards. A reminder that applications for the WVMEA Academic Scholarship, the WVMEA Trades Scholarship, and the WVMEA Visual Arts Scholarship must be submitted by no later than **1:00 pm** on **September 30, 2025**.

We are looking for members to join our Scholarship Committees to be a part of the adjudication of applicants. Experience is not required. Interested volunteers would need to be available the second week of October. Please contact Marcela at info@wvmea.com if you are interested in volunteering or would like to find out more!

SCHOOL MEMBERS

The current School Collective Agreement expired on June 30, 2025, but its terms remain in effect until a new agreement is ratified. Local bargaining with the Employer cannot begin until a Provincial agreement is reached. Provincial negotiations are paused for the summer and will resume in September. Local bargaining between the WVMEA and SD45 will start once the Provincial Framework is finalized. It is hopeful that an agreement with the Employer will be reached quickly and a new Collective can be ratified.

MUNICIPAL, LIBRARY, AND POLICE MEMBERS

The current Collective Agreements for the Library, Police and Municipality expire on December 31, 2025. The WVMEA will be sending out a survey for members to provide feedback for bargaining proposals. It is important that we hear from our members about concerns and desired changes within the workplace and the collective agreements. We anticipate that we will begin bargaining in the Spring of 2026.

MUNICIPAL PENSION PLAN

All members who are part of the Municipal Pension Plan (MPP) should have received their pension statement in June. The Member Benefit Statement gives a snapshot of future pension payments when you retire. It is also an opportunity for you to ensure the information that MPP has for you is up to date. MPP's website is a great resources on all things concerning your pension. You can sign up online for My Account to access your information and make the switch to paper-free statements. If you have not receive your statement please contact MPP at 1-800-668-6335.

CONNECT WITH US!

We encourage all members to stay up-to-date on WVMEA news and follow us on our social media accounts.

website: <u>WWW.WVMea.com</u>

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