

WVMEA NEWS BULLETIN

December 19, 2025



This season still invites us to slow down and reconnect with what matters most—family, friends, and the simple joys of community. It's a time for cozy conversations, shared meals, and creating memories that brighten even the rainiest days.

FROM THE BUSINESS MANAGER

Thank you to all WVMEA members for your hard work and dedication throughout 2025. This past year brought complex challenges, and we expect that to continue into the new year as all four Collective Agreements expire in 2025 and require renegotiation.

Provincial bargaining for Schools is progressing well, and we hope to have a finalized Provincial Framework soon. Once complete, local bargaining will begin, allowing us to focus on the details specific to our Schools members.

Municipal bargaining with the District of West Vancouver will begin in February 2026. Surveys will be sent to Library, Police and Municipal member, to gather input and better understand members' priorities and expectations for the bargaining process.

We resolved a long standing legal dispute with the District of West Vancouver regarding non-union employees. We reached an agreement after multiple stages, including mediation and arbitration. A new Letter of Understanding sets clear timelines for integrating non-union employees into the WVMEA and provides a process for resolving future disputes.

On behalf of the WVMEA Executive Board and staff, thank you again for your commitment. Wishing you and your families a Merry Christmas and a Happy New Year!

2025 SCHOLARSHIP WINNERS

The Executive Board made the decision to award two \$2000 WVMEA Academic Scholarships; the recipients are Megan Braun of Sutherland Secondary School and Sun-ah Myong of West Vancouver Secondary School.

Megan Braun, a WVMEA member since 2022, is studying science at Capilano University. She founded the First Responders Team at Sutherland Secondary, held multiple leadership roles while working part-time. Megan exemplifies diligence, collaboration, and a passion for helping others.

Sun-ah Myong, daughter of School Board member Boram Myong, is studying science at UBC. She was a member of a pre-professional dance program, volunteered with dementia patients and tutored students. Her extra curricular activities showcased leadership, compassion and resilience.

The Executive Board would like to thank all the exceptional students who applied and to wish them well in their continued studies.

WVMEA CONSTITUTION AND BYLAWS

For the past year, the Bylaw and Constitution Committee has been reviewing, updating and modernizing the WVMEA Constitution and Bylaws. A Notice of Motion for amendments to the Constitution and Bylaws was put forward at the November General Membership meeting with the [Proposal Package](#) and [Notice of Motion Package](#) shared via email.

Any members who have questions can register for the online [Q & A Session](#) scheduled on January 28, 2026 at 6:00pm, registration is required. The Constitution and Bylaw Committee will be asking members to accept the proposal package in its entirety, at the next General Meeting on February 2, 2026.

UPCOMING GENERAL MEMBERSHIP MEETING

The last General Membership Meeting of the 2025-2026 meeting year is scheduled for Monday, February 2, 2026, at 5:00pm via Zoom. A reminder that members who do not attend a minimum of one meeting during the meeting year will be required to pay the \$25 assessment fee. (A seven month grace period to the attendance requirement is granted to any new member initiated after September 1, 2025).

- [GM Meeting Agenda](#)
- [GM Meeting Registration](#)

Members interested in attending this General Membership Meeting must [register](#) to receive the meeting link. The meeting link will be shared once the registration information is confirmed. Note: members must use their personal email address for approval, the meeting link can not be sent to work emails. As always, each members attending the entirety of the meeting will be eligible to win one of two \$100 door prizes! Registration will close at noon on the meeting day.

FOREST OF MIRACLES



This the fourth year that the WVMEA has been involved in the Forest of Miracles, beautifully decorated trees telling the story of love and belonging.

This event raises donations through the West Vancouver Community Foundation providing support to Hollyburn Community Services and the Lookout Society. Donations can be made [online](#), every dollar donated makes a positive impact in the community!

On behalf of the WVMEA members, the Executive Board has also authorized donations to the North Shore Christmas Bureau, the Harvest Project and the Food Bank.



HOLIDAY SEASON OFFICE CLOSURE

The WVMEA office will be closed from Monday, December 22, 2025, through Thursday Jan 1, 2025. We look forward to connecting with our members when we reopen on Friday, January 2, 2026.

Although the office will be closed, we understand that an emergency may come up. Should you have a matter that requires immediate attention, please contact our Business Manager, Catalin Fota at cfota@wvmea.com or 604-925-7448.

