

Happy  
**NEW YEAR**  
2026



## WVMEA NEWS BULLETIN

### January 15, 2026

### A WORD FROM YOUR UNION

**Welcome to 2026!** We're gearing up for an ambitious agenda that puts our members first. This year, we will renegotiate all four of our collective agreements to secure fair and strong protections for our members. We're also excited to launch a modern membership database to better connect and serve you, while updating our Bylaws and Constitution to reflect today's realities. In addition, we'll be rolling out enhanced shop steward training to strengthen workplace representation. And as the world turns its eyes to FIFA, we'll proudly showcase the solidarity and strength of our membership. Together, let's make 2026 a year to remember!

### UPCOMING GENERAL MEMBERSHIP MEETING

A reminder that the last General Membership Meeting of the 2025-2026 meeting year is scheduled for **Monday, February 2, 2026, at 5:00pm via Zoom**. [Register](#) in advance to receive the meeting link; please use your personal email address (not your work email) for approval. **Meeting registration will close at noon on Monday, February 2, 2026.**



In addition to the two \$100 door prizes, there will be a draw for a Meinhardt Gift Basket full of tasty treats. Members must be in attendance for the entirety of the meeting to be eligible to win a prize.

- [GM Meeting Agenda](#)
- [Meeting Registration](#)
- [Notice of Motion- Amendments to the Constitution & Bylaw](#)
- [Info Session registration](#)

There will be a vote on the [Notice of Motion - Amendments to the Constitution and Bylaws](#). The Proposal Package was shared via email in November 2025 (click on the link above to view the notice). There is one more information session scheduled on January 28th at 5pm to answer any questions regarding this process or the proposed changes. Use the link above to [register](#) for the information session.

As is the last meeting of the 2025-2026 year, we would like to remind all members that the **Assessment Fee** is in effect. Per Article 1.2 of the [Constitution & Bylaws](#), members who do not attend a minimum of one General Meeting per year (April to March) will be required to pay an assessment of \$25. There is seven-month grace period to the attendance requirement for any new member initiated September 1, 2025 or later.

### FINANCIAL PLANNING & MPP RESOURCES

We have put together a helpful document featuring key financial planning information for our members. We would also like to remind you that the Municipal Pension Plan website offers a wide range of resources, including online courses and webinars. Members can explore topics ranging from *Getting to Know Your Pension* to *Approaching Your Retirement*. Below are links to these resources:

- [2026 Financial Planning Facts](#)
- [MPP Learning Resources](#)

### MUN/LIB/POL BARGAINING SURVEYS

Last week, bargaining surveys were shared via email to Municipal, Library, and Police members. These surveys help us better understand the demographics and priorities of our membership and strengthen our ability to ensure the employer respects your rights. Your participation is important in helping us effectively represent your priorities. If you have not yet completed the survey, we encourage you to take a few moments to do so. Please contact the office if you did not receive your survey.

### INCLUSION OF NON-UNION EMPLOYEES

Through the arbitration process, we successfully reached an agreement with the Municipal Employer to include non-union employees in the WVMEA. The initiation of these Community Services employees will take place gradually over an extended period, in small groups. Negotiations for the first groups are scheduled to begin at the end of January 2026. We look forward to welcoming these new members to the WVMEA.