

# Notice to Municipal, Library & Police Members

## BARGAINING UPDATE

June 23, 2026



Dear Municipal, Library and Police WVMEA Members,

We are pleased to announce that we have reached an agreement with the Employer for a new Collective Agreement for a 3 year term (2026-2028). The highlights of this new agreement are as follows:

- **3 Year agreement (January 1, 2026 - December 31, 2028)**
- **Wage increases:**
  - a. 3.5% (effective January 1, 2026);
  - b. 3.0% (effective January 1, 2027) and additional \$.25/hr (effective April 1, 2027);
  - c. "Me too clause" for the year of 2028 - the increase reflected in the first four (4) identical settlements in the Metro Vancouver area.
- **Benefits increases as of ratification date:**
  1. Dental Plan: Orthodontics: increased from \$3,000 to \$4,000 per person
  2. Vision care: eye exams increased from \$100 to \$150 every 2 years
  3. Vision care: prescription glasses increased from \$400 to \$600 every 2 years
  4. Psychological and counselling: increased from \$1,500/year to \$2,000/year
- **Benefits increases as of January 1, 2027:**
  5. Dental plan: frequency of visits: from one visit every 9 months to one visit every 6 months
  6. Paramedical services: amalgamation of Physiotherapy, Massage, Chiropractor and Naturopath services into one package and increased to \$1,900/year; with a maximum usage of \$1,400/year for any of the component services listed above

There are a number of other updates, clarifications and improvements in different areas. All changes that we have agreed to are reflected in the signed Memorandums of Agreements that can be viewed with the links below:

- [MOA Municipal-WVMEA](#)
- [MOA Library-WVMEA](#)
- [MOA Police-WVMEA](#)

We will be hosting two online **Question & Answer Sessions** this week, on **Wednesday** and **Thursday**, from **1:00pm to 4:00 p.m.** You are welcome to join either Zoom session at any time during the three-hour period. Use the links below to attend the Q&A sessions, on the dates indicated:

- [Q&A Session # 1 - Wednesday, June 24, 2026, 1-4pm](#)
- [Q&A Session # 1 - Thursday, June 25, 2026, 1-4pm](#)

If you have any questions or need clarification but are unable to attend a Q&A session, please reach out to your Shop Steward or contact Catalin directly by phone 604-925-7448 or email [CFota@wvmea.com](mailto:CFota@wvmea.com).

**Our thanks to the Bargaining Committee for their hard work and dedication to this process.** We were very fortunate that our group was willing to engage and work towards a common goal, making this all possible. We also want to thank all members for their support and patience during this process.

**The members of the Bargaining Committee were as follows:**

Al Burke (Library)	Olga Lamboff (Transit - Blue Bus)
Jeff Palmer (Police Civilian)	Sooah Choi (Library)
Jennifer Hinkelman (Mun - Parks)	Tania Lobo (Mun - Community Centre)
Kian Akhavan (Mun - Hall)	Phyllis Van Rhyn (Business Agent)
Lori Holtrop (Mun - Community Centre)	Catalin Fota (Business Manager)
Nigel Tridico (Mun- Operations Centre)	

**The Bargaining Committee unanimously recommends that our members accept this settlement and vote YES.** We have scheduled 5 days for Ratification voting, beginning this Friday, June 23, 2026. In an effort to encourage all members to vote, we will have a 'Travelling Ballot Box' visit multiple locations. **All Municipal Library and Police Members may vote at any of the designated locations during the scheduled date and times.**

**VOTING DATES, TIMES AND LOCATIONS :**

Friday, June 26, 2026	<b>7:00 am to 9:00 am / 12:00 pm to 4:00 pm</b>	Operations Centre
Monday, June 29, 2026	<b>12:00 pm to 7:00 pm</b>	Library
Tuesday, June 30, 2026	<b>9:00 am to 3:00 pm</b>	Municipal Hall
Thursday, July 2, 2026	<b>9:00 am to 4:00 pm</b>	Community Center
Friday, July 3, 2026	<b>9:00 am to 2:00 pm</b>	WVMEA Office

The WVMEA Office is located at 2419 Bellevue Ave, Suite 118, in Dundarave. The ballots will be counted after 2:00pm on Friday, July 3, 2026, with the results of the ratification vote shared by end of day.

Please connect with your co-workers to help us make sure every member receives this message. Should you have any questions regarding the ratification voting process, please do not hesitate to contact the WVMEA office by phone at 604-925-7447 or by email at [info@wvmea.com](mailto:info@wvmea.com).

Kindest Regards,

Catalin Fota, Business Manager

Phyllis Van Rhyn, Business Agent